

MINUTES
#12-12-13
December 10, 2012
SALARIES AND GRIEVANCES COMMITTEE
SECOND FLOOR CONFERENCE ROOM - CITY HALL – 4:15 PM

Members: Alderpersons, Chair Cory Roeseler, Vice Chairman Julie Kath,
Jodi Vander Weele, David Van Akkeren, Mary Lynne Donohue

Ex-officio Member: Sandy Rohrick, Human Resources Manager

Excused: Alderpersons Roeseler and Kath

Others in Attendance: Jim Amodeo, David Biebel, Dolcye Johnson

OPEN:

1. Call meeting to order.

Ald. Van Akkeren called the meeting to order at 4:15 pm.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the November 26, 2012 Minutes.

Motion by Ald. Vander Weele to approve the minutes, Second by Ald. Donohue, All Ayes,
Motion Passes.

4. Discussion and possible action regarding extending the residency requirement for Sandy Rohrick, David Biebel, and Scott Isaacs.

Motion by Ald. Donohue, Second by Ald. Vander Weele to extend the residency requirement for David Biebel for 3 months. All Ayes, Motion Passes.

Motion by Ald. Donohue, Second by Ald. Vander Weele to extend the resident requirement for Sandy Rohrick and Scott Isaacs for 6 months. All Ayes, Motion Passes.

MATTERS REFERRED:

5. Council Doc. 4.4 Entering into contract with United Health Care (UMR) to provide
Res 107-12-13 Administrative services for the City's medical health benefit plan for
calendar year 2013.

6. Council Doc. 4.5
Res. 108-12-13 Entering into an agreement with Diversified Benefit Services, Inc. to administer the Flexible Benefit Plan for the period 1/1/2013 through 12/31/2013.
7. Council Doc. 4.6
Res. 109-12-13 Entering into agreement for providing Shoreline Metro Short Term Disability Insurance for the period 1/1/2013 through 12/31/2013.

Motion by Ald. Vander Weele to accept and approve all three documents #5, #6, and #7, Second by Ald. Donohue. All Ayes, Motion Passes.

CLOSED SESSION:

A motion was made by Ald. Van Akkeren to convene in closed session for the item below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Second by Ald. Vander Weele, All Ayes, Motion Passes.

8. Discussion on a compression issue for a non-rep employee in the Department of Public Works.

Motion by Ald. Donohue, Second by Ald. Vander Weele to reconvene in open session. All Ayes, Motion Passes.

OPEN:

Possible action on item #8 in closed session.

Motion by Ald. Vander Weele to increase the salary to \$65,000 effective the first full payroll following employee's anniversary date, Second by Ald. Donohue, All Ayes, Motion Passes.

9. Set date and time of next Committee meeting.

January 14, 2013

10. Adjourn

Motion to adjourn by Ald. Vander Weele, Second by Ald. Donohue, All Ayes, Motion Passes